

本公司董事会及全体董事保证本公告内容不存在任何虚假记载、误导性陈述或者重大遗漏，并对其内容的真实性、准确性和完整性承担法律责任。

绿能慧充数字能源技术股份有限公司 2024年第三季度报告

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Includes revenue, profit, and other financial metrics.

Table with 4 columns: Item, Amount, and Change. Lists non-recurring items like government subsidies and asset disposal gains.

对公司《公开发行证券的公司信息披露解释性公告第1号——非经常性损益》未列举的项目认定为《非经常性损益项目且金额重大的，以及将《公开发行证券的公司信息披露解释性公告第1号——非经常性损益》中列举的非经常性损益项目界定为经常性损益的项目，应说明理由。

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Shareholder Name, Shareholding Nature, Shareholding Amount, Shareholding Percentage, and Shareholding Status. Lists major shareholders.

说明：截至报告期末，绿能慧充数字能源技术股份有限公司回购专用证券账户持有13,560,000股，持股比例为1.96%，但不纳入前10名股东列示。

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

Table with 5 columns: Item, This Period, Change from Last Period, Beginning of Year, and Average Annually. Focuses on non-recurring gains/losses.

2024年起首次执行新会计准则或准则解释等涉及调整比较数据时执行当年年初的财务报表

绿能慧充数字能源技术股份有限公司董事会 2024年10月29日

绿能慧充数字能源技术股份有限公司 十一届二十次董事会决议公告

本公司董事会及全体董事保证本公告内容不存在任何虚假记载、误导性陈述或者重大遗漏，并对其内容的真实性、准确性和完整性承担法律责任。

公司于2024年10月19日以电话、邮件、专人送达等方式发出关于召开公司十一届二十次董事会会议的通知。

公司于2024年10月29日上午10:00以现场和通讯相结合的方式召开了公司十一届二十次董事会会议。

本次会议审议通过了以下议案：1. 审议通过《关于公司2024年第三季度报告的议案》。

2. 审议通过《关于制定〈绿能慧充薪酬管理制度〉的议案》。

3. 审议通过《关于向激励对象预留授予限制性股票的议案》。

4. 审议通过《关于向激励对象预留授予限制性股票的议案》。

5. 审议通过《关于向激励对象预留授予限制性股票的议案》。

6. 审议通过《关于向激励对象预留授予限制性股票的议案》。

7. 审议通过《关于向激励对象预留授予限制性股票的议案》。

8. 审议通过《关于向激励对象预留授予限制性股票的议案》。

9. 审议通过《关于向激励对象预留授予限制性股票的议案》。

10. 审议通过《关于向激励对象预留授予限制性股票的议案》。

11. 审议通过《关于向激励对象预留授予限制性股票的议案》。

12. 审议通过《关于向激励对象预留授予限制性股票的议案》。

13. 审议通过《关于向激励对象预留授予限制性股票的议案》。

14. 审议通过《关于向激励对象预留授予限制性股票的议案》。

15. 审议通过《关于向激励对象预留授予限制性股票的议案》。

16. 审议通过《关于向激励对象预留授予限制性股票的议案》。

17. 审议通过《关于向激励对象预留授予限制性股票的议案》。

18. 审议通过《关于向激励对象预留授予限制性股票的议案》。

19. 审议通过《关于向激励对象预留授予限制性股票的议案》。

20. 审议通过《关于向激励对象预留授予限制性股票的议案》。

若公司未满足上述业绩考核目标的，所有激励对象对应考核当年可解除限售的限制性股票均不得解除限售。

激励对象个人层面的绩效考核按照公司现行薪酬与考核的相关规定组织实施。

Table with 5 columns: Evaluation Result, Excellent, Good, Average, Ineligible. Shows performance distribution.

激励对象可按照本激励计划规定的比例解除限售其获授的限制性股票。

Table with 5 columns: Serial Number, Name, Position, Restricted Shares, etc. Lists incentive recipients.

注1：上述任何一名激励对象通过全部有效的股权激励计划获授的本公司股票均未超过股东大会批准最近一次股权激励计划时公司已发行的股本总额的1.00%。

注2：以上激励对象中不包括独立董事、监事、单独或合计持有公司5%以上股份的股东及公司实际控制人的配偶、父母、子女及外籍员工。

注3：上表中数值若出现总人数与各分项数值之和尾数不符，均为四舍五入原因所致。

注4：本次授予后对公司财务状况的影响

根据《企业会计准则第11号—股份支付》的规定，公司将在限售期的每个资产负债表日，按照最新取得的可解除限售人数变动、业绩指标完成情况等后续信息，修正预计可解除限售的限制性股票数量。

根据《企业会计准则第11号—股份支付》和《企业会计准则第22号—金融工具确认和计量》的相关规定，对限制性股票的公允价值进行计量。

对于非董事、高级管理人员的激励对象，限制性股票公允价值=授予日收盘价。

对于董事、高级管理人员，由于其任职期间每年转让的股份不得超过其所持有本公司股份总数的25%。

激励对象在限售期内的减持行为应符合相关法律法规的要求。

激励对象在限售期内的减持行为应符合相关法律法规的要求。